



## Risk Assessment

The Nurture Circle Ltd. recognises the value of an environment that offers 'safe' risk taking opportunities and encourages the children and parents to engage with these learning opportunities within our woodlands.

We believe in the need for children to learn how to keep themselves safe, make considered judgements about manage risks and be able to challenge their own abilities within safe boundaries.

**We** use our risk assessment systems to ensure that the Club is a safe and secure place for children and parents to explore the opportunities the woodland provides and all staff are expected to undertake risk-benefit assessments as part of their routine tasks.

The Nurture Circle Ltd. will carry out regular risk assessments across all of it's sites and take appropriate action to deal with any hazards or risks identified. We only reduce our risk element to within safe boundaries for our client group, never eliminating it completely as to remove all risk is to prevent children from learning how to manage it. It is the responsibility of the manager to ensure that risk assessments are conducted, monitored and acted upon accordingly to prevent harm wherever possible or to have stringent measures in place to ensure the benefits outweigh the risks.

### **Risk assessments will be carried out:**

- Every week on each of our sites to ensure the safety of our sites are maintained
- Prior to any adventure play, fire or tool activities
- when there is any change to our outdoor environment – seasonal, modifications, impact
- when the particular needs of a child necessitates this
- With each new group of children and families that are going to access the site

Not all risk assessments need to be written down. Staff will decide, in consultation with the manager, which risk assessments need to be formally recorded. However risk assessments related to employment and the working environment will be always be recorded in writing so that staff can refer to them.

Site risk assessment forms will be reviewed regularly, to ensure that hazards are removed, and repairs are implemented in a timely manner. If changes are required to

company policies or procedures as a result of the risk assessment, the manager will update the relevant documents and inform all staff.

If a member of staff discovers a hazard during the course of a session, they will make the area safe and then notify the manager. The manager will ensure that any actions needed to mitigate the immediate hazard have been taken and will implement measures to prevent the incident from recurring.

### **Daily checks**

Before the children arrive at the club each day, we will complete a daily site check and carry out a visual inspection of the equipment and environment to ensure it is safe for our families and children to attend. On arrival parents and children are also invited to take part in a site safety walk to highlight risks and benefits for the day.

During the course of the session, staff will remain alert to any potential risks to health and safety and will continually offer opportunities for children to assess risks and benefits of activities for themselves to enable them to develop their understanding of taking 'safe' risks and to learn about their own capabilities and limits.

### **Recording dangerous events**

The manager will record all accidents and dangerous events on the Incident or Accident Record sheets as soon as possible after the incident. If the incident affected a child the record will be kept on the child's file. The Club will monitor Incident and Accident Records to see whether any pattern to the occurrences can be identified.

<b>This policy was adopted on</b>	<b>Signed on behalf of the company</b>	<b>Date for review</b>
07/06/2021	<i>Geri Weeks</i>	07/06/2022